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equal



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# ***SIMPLE REFLECTIONS ON TRANSNATIONALITY***

***STEERING GROUP***

*ROME • NOVEMBER 2007*



- Networking is **complex**.
- The **links** between the nodes are **hardly countable**, **hardly controllable**.
- The relations might have different **colors** and **strength**.
- Networks are **growing**, **not designed**.
- Steering a network means **to go with the process**, **to stay with the network's growing**, **to watch and care its developing**.

***Common Experience Make Any Notion Even Tangible***



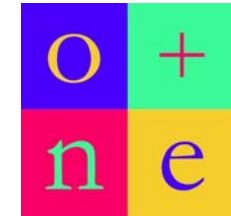
- **Relevant Areas of Activity**
  - **Constructive Adaptability**
  - **Corporate Social Responsibility**
  - **Life-long Learning**
- **Process of mutual understanding**
- **Process of common understanding**
- **Process of common doing**
- **Language & communication tools**
- **Process & products**
- **Charisma & management**
- The network **reflects** the European process: more **difficult**, more **complex**, more **realistic**

***Continuous Exchanges May Allow New Exciting Truth***



## CEMANet-Born Partnerships

### Old +New Europe



- **Germany:**  
Berufsbildungswerk **ENAIP** e. V.,  
**University** of Tuebingen,  
**ACLI** Baden-Württemberg,  
**Betriebsseelsorge** Rottenburg,  
**DGB** Baden-Württemberg,  
Evangelische **Akademie** Bad Boll,  
**KAB** Baden-Württemberg,  
**Ver.di** Baden-Württemberg
- **Croatia:** Commercial Trade Union **SZH**,  
**Croatian Chamber of Vocations and Crafts**,  
**Consulate General of Croatia** in Stuttgart
- **Czech Republic:** **OSPO** Prague
- **France:** **ACO** Toulouse, **CGT** Toulouse, **Aibus** Industries
- **Italy:** **ACLI** Lombardia, **ACLI** sede nazionale,  
**Confservizi Lazio**, **UIL Lazio**
- **Slovakia:** **IZ Bratislava**

### Leonardo Da Vinci

- **Germany:** **BBQ**
- **France:** **AFPA**
- **Spain:** **Municipality of Gandia**

**Considerable Entities Match And Negotiate European Transfers**



## Areas of Continuous Improvement

- **Planning & Process**
- Negotiation of **tasks**
- Definition of common **targets**, **milestones** and **products**
- Linking **national** & **transnational** fields of activity
- Steering **Group** & Working **Groups**
- Face-to-face communication in the period **between the meetings**
- Communication CEMAnet Groups & **sending partnerships & projects**

***Certain Errors Mark Authentically Next Europe's Transitions***



- **Strengths**
  - 8 Member States **involved**
  - Multiannual **experiences**
  - Wide range of **stakeholders**
- **Weaknesses**
  - Simple **structure**
  - Poor evidence of **objectives** and **benefits**
  - Few specific **common projects**
- **Opportunities**
  - To **look beside** the main road
  - New **spelling** of what seemed to be clear before
  - New **commitment** of **home organisations**
- **Threats**
  - **Routine** thinking
  - **Discontinuity**
  - To loose the **target**

**Change *Engineering* *Mainstreams* *Any* *Natural* *Equality* *Thinking***



### Networking is like real life

- There are many **ressources**. They need to be **identified** or **found**.
- It is helpful to have **solid ground**: Do not miss **contact** to the **place you started** and you will **return to** later.
- You will need the **wish** and the **ability to fly**.
- **Different perspectives** show **different aspects (ways of understandig)** of the issue.
- You will **choose direction** and you might **change** it.
- **Landmarks** and **milestones** will give you **orientation**.
- To get an **overview** is a useful **tool**.
- You should have a **vision**.
- **Go with the process** where possible. The **wind** is mostly your friend.

**Commitment Encourages Manpower And Networks Even Transnationaliy**



C	E	M	A	N	E	T
COMMON	EXPERIENCES	MAKE	ANY	NOTION	EVEN	TANGIBLE
CONTINUOUS	EXCHANGES	MAY	ALLOW	NEW	EXCITING	TRUTH
CONSIDERABLE	ENTITIES	MATCH	AND	NEGOTIATE	EUROPEAN	TRANSFERS
CERTAIN	ERRORS	MARK	AUTHENTICALLY	NEXT	EUROPE'S	TRANSITIONS
CHANGE	ENGINEERING	MAINSTREAMS	ANY	NATURAL	EQUALITY	THINKING
COMMITMENT	ENCOURAGES	MANPOWER	AND	NETWORKS	EVEN	TRANS-NATIONALITY
CEMANET'S	EFFORTS	MIGHT	ADD	NUTSHELL	EXPERIENCES	TO EUROPE
CHANGING CHOSEN COLOURFUL COMMUNITY ...	EQUIPMENT EUROPE EXPEDITIONS EXPERTISE ...	MATTER MAINTAIN MOVE MUST ...	ALL ALLWAYS ANCHOR ANOTHER ...	NICE NEVERTHELESS NEGOTIATION NEWS ...	EXCHANGE EQUALITY EVER ENOUGH ...	THANKFUL TIGHT TRUST THOUGHT ...

There might be many other and maybe more appropriate spellings for the future of of CEMAnet

Such as:

***CEMANets Efforts Might Add Nutshell Experiences To Europe***

We invite you to stay with this game and to continue with us.

Thank you.