



Transnational Seminar Workgroup "Trade"

The following questions have been discussed

By Stewart Gold
5th July, 2007

1

What expectations did we bring to this seminar?

2

Which tendencies do we note in the following issues: working conditions, working time, extraordinary work, salaries?

3

The way of doing of multinational enterprises (for example: Metro in Croatia) within the social dialogue creates enormous problems to the workers' trade union representatives in the different countries. What kind of common cross-border workers' trade union representation could cope these multinationally acting enterprises?

4

Abuse of the precarious work situations of employee, especially in the Middle and East European countries. How can we deal with this situation? How can we manage it?

5

Multinational enterprises do not only move within the Middle + East European states, but also in Latin America and Asia. By the globalization the displacement of national enterprises takes place. The trade cannot move abroad, however. There are displacement tendencies by the multinationally acting enterprises also among themselves. We might take as an example Edeka in the Czech Republic. How can we promote the goal of strong trade unions' representation for the employees? How can we reach fair and good representation.

6

In France there are recent attempts to promote new employment of young people expense of the protection against dismissal. This is an example to make the labour market "more flexible" by changing labour legislation.

How can these neo-liberal efforts of flexibilization, to which also by the European Union guidelines support is given, answered?



old + new europe

new forms of industrial relations and industrial standards as social challenge in extended europe
o+ne document | Stuttgart 2007